

**NEBRASKA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
2433 NW 24<sup>TH</sup> STREET  
LINCOLN, NEBRASKA 68524**

***ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT***

**Announcement Number:** AGR-AF-25-012

**Closing Date:** 24 January 2025

**Position Title:** Security Forces Member

**Location:** 155<sup>th</sup> SFS, Lincoln, NE

**Military Grade Range:** Minimum AB/E-1 - Maximum CSMgt/E-9

(Current UMD Supports up to SSgt/E-5. Promotion to TSgt and higher dependent on UMD and controlled grade availability. TSgt and above will have to voluntarily demote to SSgt)

**Military Requirements:** Designated AFSC for this position is 3P0X1. AFSC qualifications include ASVAB General score of 30, PULHES 222121, and must be able to lift 70lbs. Selectee must possess a valid state driver's license and be eligible for the award of a secret security clearance. Selectee agrees to work rotating shifts, weekends and holidays. Future promotion eligibility to higher graded positions will be based upon availability of full-time unit vacancies and selection/recommendation of the SFS selection panel. There is no guarantee of promotion solely based upon a unit vacancy. This position is fenced therefore the selectee cannot take the AGR employment authorization with them to any other full-time position. Must be a U.S. Citizen. **Applicants will review the qualifications for the award of this AFSC in the AFECD. Failure to review these qualifications may result in the applicant not being eligible for the position.**

**Area of Consideration:** All members of the Nebraska Air National Guard or those eligible to become members in the grade of AB/E-1 –CMSgt/E-9 may apply for this position.

**Specialty Summary:**

Leads, manages, and directs security forces (SF) activities. Included are installation, weapon system, and resource security; antiterrorism; force protection; law and order, investigations; installation access control; military working dog functions; integrated defense; armament and equipment; training pass and registration; and combat arms. SF duties may require use of deadly force.

**Duties and Responsibilities:**

- 2.1. Leads, manages, and directs SF personnel. Protects nuclear and conventional weapons systems and other resources. Plans, leads, and directs SF deployments. Directs integrated defense functions including control and security of terrain inside and immediately adjacent to military installations, and defense of personnel, equipment and resources. Leads and directs individual and team patrol movements, tactical drills, battle procedures, convoys, military operations other than war, antiterrorism duties, and other special duties. Directs employment and operation of communications equipment, vehicles, intrusion detection equipment, crew served weapons, and other special purpose equipment.
- 2.2. Leads and organizes SF operations. Enforces standards of conduct, discipline, and adherence to laws and directives. Oversees police services, security, military working dog, combat arms, and confinement operations. Carries out SF incident command function. Oversees and evaluates unit performance. Manages the Integrated Defense Risk Management Process (IDRMP).
- 2.3. Develops SF plans, policies, procedures, and instructions. Assesses installation or deployed location vulnerabilities. Establishes programs, plans, and policies to protect Air Force combat capabilities. Formulates standards and policies to implement DoD, Air Force, and higher headquarters programs and policies.

Programs and budgets actions for initial acquisition, modification, and replacement of SF facilities, vehicles, equipment, and other resources. Develops and manages force protection and antiterrorism programs and training. Complies with all AF Incident Management System (AFIMS) requirements.

2.4. Leads and manages SF activities. Serves on boards and planning groups involving security, force protection, police services, and antiterrorism matters. Coordinates SF functions and matters with other unit, military services, and civilian agencies. Monitors and directs programs to ensure cost effective mix of security forces personnel and equipment. Initiates and monitors research and development programs to assist in design and acquisition of equipment.

### **Specialty Qualifications:**

3.1. Knowledge. Knowledge is mandatory of: Air Force SF programs and management functions, such as installation security measures; security concepts for nuclear and conventional weapon systems and resources; integrated defense, vulnerability assessment and mitigation; police services including law enforcement, traffic management, confrontation management, investigations, and military working dog utilization; programming and budgeting procedures; information security concepts; principles of deployment, operational capabilities, limitations, and vulnerabilities; basic security equipment capabilities; combat arms training and maintenance; employment and operator maintenance of assigned weapons, and IDRMP.

3.2. Education. For entry education requirements see Appendix A, 31P CIP Education Matrix.

3.3. Training. For award of AFSC 31P3, completion of the Basic Officer Course is mandatory. Process waivers to this requirement IAW AFMAN 36-2100.

3.4. Experience. For award of AFSC 31P3, a minimum of 24 months of experience is mandatory in an SF officer billet.

3.5. Other.

3.5.1. For entry and award into this specialty, accessions must be screened for eligibility and meet the following requirements:

3.5.1.1. Normal color vision, as defined by getting a 75 or better on the Cone Contrast Test (CCT), or, correctly identifying at least 12 of 14 Ishihara Plates (PIP). (CCT should be primary testing choice, but PIP is acceptable if CCT is not available at testing site.) Waivers may be approved on a case-by-case basis by the Career Field Manager.

3.5.1.2. No history of excessive alcohol use or been arrested in the past two years for two or more alcohol related incidents regardless of disposition, except when found not guilty.

3.5.1.3. Must not have used a substance (sniffing/huffing) to obtain an altered conscious state from aerosol spray, lighter fluid, petro chemical, adhesives, Freon, or any other chemical for a purpose not intended for use.

3.5.1.4. No more than one active wage garnishment for delinquency.

3.5.1.5. No more than two delinquent charge off/collection ( $\geq$  30 days) payments within last two years.

3.5.1.6. Within three years prior to entry into military service, must not have been terminated from civilian employment more than twice for reasons of misconduct, theft, or alcohol use.

3.5.1.7. No record of sleep disorders to include, but not limited to, sleep apnea, insomnia, hypersomnia, narcolepsy, or restless leg syndrome.

3.5.1.8. No current diagnosis of Attention Deficit Disorder/Attention Deficit Hyperactivity Disorder or perceptual or learning disorder(s), with no use of medication(s) to treat same in the last 12 months.

3.5.1.9. No history of any of the Bipolar and Related Disorders, Depressive Disorders, or Anxiety Disorders.

3.5.1.10. Must not have a record of Self-Directed Violence or Self-Directed Violence-Preparatory or suicide attempts. If there is a record of self-directed violence, self-directed violence-preparatory, or suicide attempts (as defined by the *VA/DoD Clinical Practice Guideline for Assessment and Management of Patients at Risks for Suicide and the Under Secretary of Defense's (USD) Memorandum on Standardization of Common Suicide-Related Definitions*), the accession authority's final determination on entry/award will be informed by the opinion of a qualified Mental Health (MH) Professional.

3.5.2. For entry, award and retention of this AFSC, the following are mandatory:

3.5.2.1. No recorded evidence of personality disorder that negatively affects duty performance.

3.5.2.2. Must not have a sustained or untreatable emotional instability to include depression or suicidal ideations.

3.5.2.3. Distance visual acuity correctable to 20/20 in one eye and 20/30 in the other.

3.5.2.4. Qualification for arming, suitability to arm, or suitability under the Personnel Reliability Assurance Program IAW AFI 31-117, Arming and Use of Force by Air Force Personnel.

3.5.2.5. Never been convicted by a general, special, or summary courts-martial.

3.5.2.6. Never received non-judicial punishment under the UCMJ for offenses involving substantiated drug abuse as defined in AFI 44- 121, Alcohol and Drug Abuse Prevention and Treatment (ADAPT) Program.

3.5.2.7. Never been diagnosed with a severe substance use disorder by a certified medical provider. For the purpose of retention standards as part of this classification directory, alcohol related disorders are defined separately from other substance use disorders.

3.5.2.8. Never received non-judicial punishment for acts of larceny, wrongful appropriation, robbery, burglary, unlawful entry, housebreaking, misconduct in combat as defined in UCMJ articles 99-106, or any act that harms or has the potential to harm the physical safety or well - being of animals to include Military Working Dogs.

3.5.2.9. Never have been convicted by a civilian court of a Category 1 or 2 offense. Conviction of Category 3 offenses are not acceptable for entry into the AFSC. After award of the AFSC, conviction of Category 3 offenses are grounds for withdrawal of the AFSC if deemed appropriate by the commander. Category 4 traffic offenses alone are not disqualifying. Offenses are described and listed in AFI 36- 2002, Regular Air Force and Special Category Accessions, Uniform Guide List of Typical Offenses.

3.5.2.10. No speech disorder or noticeable communication deficiency as defined in AFI 48-123.

3.5.2.11. Must possess a valid state driver's license to operate government motor vehicles IAW AFI 24-301, Vehicle Operations.

3.5.2.12. No diagnosed fear of heights or confined spaces.

3.5.2.13. No documented record of gang affiliation.

3.5.2.14. No fear working around nuclear weapons or components, nor have an identifiable negative opinion of the role of nuclear weapons in our nation's strategic deterrent mission.

3.5.2.15. Must not have used/distributed/manufactured illicit narcotics as defined in schedule I/II, used a drug that can cause a flashback, or been arrested for narcotics in schedules I through V as listed in 21 USC §812. Exclude use of marijuana, hashish, or other cannabisbased products for entry unless that use resulted in the documentation of a use disorder by a credentialed medical provider.

3.5.2.16. Never failed (or failed to participate in) prescribed rehabilitation program or treatment regimen after being diagnosed by a certified medical provider with an alcohol use disorder.

3.5.3. For award and retention of these AFSCs, must maintain local network access IAW AFI 17-130, Cybersecurity Program Management and AFMAN 17-1301, Computer Security.

3.5.4. Specialty requires routine access to Tier 3 (T3) information, systems or similar classified environments. For award and retention of AFSCs 31PX, completion of a current T3 Investigation IAW DoDM 5200.02\_AFMAN 16-1405, Air Force Personnel Security Program.

**NOTE:** Award of the entry level without a completed T3 Investigation is authorized provided an interim Secret security clearance has been granted according to DoDM 5200.02, AFMAN 16 -1405.

# Application Instructions:

Please read the application instructions as there have been changes to the application and process for applying.

**!!! IMPORTANT NOTICE!!!**

Applications will be screened after the job closing date, not prior. Please review your application for accuracy before you submit it to HRO. Nothing will be added to the application after 1600 hrs on the closing date.

E-mail may be sent to [ng.ne.nearng.list.hro-agr-job-apps@army.mil](mailto:ng.ne.nearng.list.hro-agr-job-apps@army.mil) with a subject line of "Job Application AGR-AF-\_\_-\_\_ (list job announcement number)". Electronic applications will be submitted as one attachment. Applications submitted in multiple attachments will not be accepted. Applications submitted in binders or document protectors will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

Packets without the appropriate documents or a written explanation will not be processed for interviews. Applicants will use the following checklist to ensure proper documentation is submitted.

Yes  No 1. Application for Active Guard/Reserve (AGR) Position, NGB Form 34-1, dated 20131111. This form can be downloaded from the ne.ng.mil website. Previous versions of the form will not be accepted. Application must be signed and written explanations for YES answers must be provided within the application packet. \_\_\_\_ (Initials)

Yes  No 2. Records review RIP or SURF Sheet \_\_\_\_ (Initials)

Yes  No 3. Last 3 Officer / Enlisted Performance Reports (OPR / EPR), or Statement addressing missing reports. Does not apply to traditional, enlisted Airmen or if you have not required 3 OPR/EPR's. \_\_\_\_ (Initials)

Yes  No 4. Current Point Credit Summary - Applies to Reserve Component/ANG Only \_\_\_\_

Yes  No 5. Current Flying History Report (if applicable) \_\_\_\_ (Initials)

Yes  No 6. AF 422 or DD 2992 (showing current physical PULHES) and PHA within 12 months \_\_\_\_ (Initials)

Yes  No 7. AF Fitness Assessment with current Fit Test Score and Fit Test History Member must provide current documentation showing they meet the fitness standard score of 75 or higher IAW NGB/AIPOF Memorandum dated, 1 Oct 08, Subject: Interim Guidance Implementation of Standard Fitness Score for Purposes of Promotion and Reenlistment, Effective 1 October 2008, AWGI 10-248, and ANGI 36-101. \_\_\_\_ (Initials)

The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.

Mail applications to: *NE National Guard  
Human Resource – AGR Branch  
2433 NW 24th Street  
Lincoln, NE 68524*

*The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may request to verify receipt of their application through e-mail or telephonically.*

***The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, gender, sexual orientation, religion, national origin or ethnicity.***